

ALL SOULS' ANNUAL MEETING

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Holy Days, Feasts, Services, and Fellowship at All Souls'

January 24	Parrish Annual Meeting
February 17	Ash Wednesday
March 28	The Sunday of the Passion: Palm Sunday
April 1	Maundy Thursday
April 2	Good Friday
April 3	Holy Saturday and Easter Vigil
April 4	Easter Day
May 13	Ascension Day
May 23	Pentecost Sunday
May 30	Trinity Sunday
August 6	Feast of the Transfiguration
November 1	All Saints Day
November 2	All Souls Day
November 7	All Saints Day (observed)
November 25	Thanksgiving Day
November 28	First Sunday of Advent, Advent Lessons and Carols
December 4	Home Tour
December 24	Christmas Eve
December 25	Christmas Day

Minutes of the 2020 Annual Parish Meeting

I) CALL TO ORDER, OPENING PRAYER: The meeting was called to order at 10:53 by Jack Northam, and the opening prayer was led by The Rev. Joseph Dirbas.

II) APPOINTMENT OF PARLIAMENTARIAN, SECRETARY, AND TELLERS: Heather Catron was appointed as Parliamentarian, and Krista Spore was appointed as Secretary. Neil Malmquist and Myrtle Livingstone were appointed as Tellers.

III) REVIEW AND APPROVAL OF MINUTES OF JANUARY 27, 2019 ANNUAL MEETING: The minutes from the January 27, 2019 Annual Meeting were included in the digital Annual Meeting Report. A motion was made and seconded to approve the January 27, 2019 minutes, which was unanimously approved. **MSP**

IV) NOMINATION AND PRESENTATION OF VESTRY CANDIDATES AND ELECTION OF VESTRY MEMBERS: Jack presented John Brown, Donn Griffitts, Carol Sands, and Dorothy Schmidt as nominees for Vestry candidacy. There were no nominations from the floor. The inclusion of John Brown, Donn Griffitts, Carol Sands, and Dorothy Schmidt to the All Souls' Vestry was unanimously approved by Acclamation. **MSP**

V) FINANCIAL REPORT FOR 2019: Fr. Joe introduced All Souls' new accountant, Erin Sacco-Pineda CPA. Erin stated that she has enjoyed working with the Finance committee and getting up to speed since she joined the team in November. She referred all to review the financial documents in the Annual Report and discussed important points. She reported that, in general, All Souls' financial state is healthy, especially considering the expenses from the construction project. There were no questions regarding the 2019 Financial Report.

VI) PRESENTATION OF THE 2020 OPERATING BUDGET AND 2020 NARRATIVE BUDGET: Erin went on to present the 2020 Operating Budget and reviewed key points. She welcomed questions and there were none. Fr. Joe referred all to the Narrative Budget in the Annual Meeting Report and reviewed key points. He reiterated that both he and Erin are always available should any questions arise.

VII) ORAL REPORTS AND HIGHLIGHTS:

a) Construction Status: Steve Barnes began by thanking everyone for their support and efforts to make the construction project a reality. He relayed some of the ups and downs of working with the architects, contractors, and city permitting, and emphasized that overall the work is of the highest quality and we will enjoy it for decades to come. He welcomed questions, and one was raised about the naming of the rooms. Fr. Joe confirmed that the names of the rooms will not change and the patio that was the Rankin Room will likely be named the Rankin Patio. John Carroll reminded all that Gooden Hall was named after Bishop Gooden from Long Beach. Fr. Joe then expressed deep gratitude to Steve for all of the work that he has contributed.

b) Capital Campaign: Rosemary Barnes reported on the status of the Capital Campaign fund, pledges that have been received and transfers and other income. She then went on to review the expenses that are still outstanding and noted that we did not raise enough money to complete some of the tier III projects. She pointed out that the Capital Campaign is over but fundraising continues. She thanked the Capital Campaign Committee and they were introduced and acknowledged. She also thanked all parishioners for all that they have contributed. Fr. Joe thanked Rosie for her tireless work on the Capital Campaign.

c) Formation: Fr. Joe began by noting that the bishop's focus is discipleship and we are already actively moving in that direction. David Ostrander then reported that several of our teens are participating in the J2A (Journey to Adulthood) program for teens that acquaints them with qualities that will be valuable in adulthood. He noted that our J2A participants are now young theologians and are looking forward to their pilgrimage to Greece. They will be accompanied by adult leaders Heather Catron, The Rev. Peter Sickels, and himself. David went on to report that

“Old Souls” are going on a separate pilgrimage to St. George’s College in Jerusalem. They have been inspired by “Jesus: A Pilgrimage” by James Martin, S.J. and will “walk in the footsteps of Jesus”. Fr. Joe pointed out that the J2A group is still raising funds, selling coffee and there is an agape wall to encourage contributions.

d) Peninsula Shepherd Center: Jean Durgan, the director of the Peninsula Shepherd Center, was introduced by Fr. Joe, and he reminded all that we are blessed to have them housed at All Souls’. Jean expressed her gratitude for the love and support from all of the staff and parishioners over the years. She reported that Peninsula Shepherd Center assists local seniors in a variety of ways, including providing transportation and social activities. She invited anyone who is interested in participating or has a family member who could benefit from Peninsula Shepherd Center services to please contact her.

e) Special Presentations: Fr. Joe started by announcing the Bishop Servant Awardees, Rosemary and Steve Barnes. The citation was read aloud that described how much Steve and Rosemary have given to All Souls’ and their continued dedication the parish. Deep gratitude was expressed by all. Fr. Joe went on to recognize the outgoing clerk, Krista Spore.

VIII) ACCEPTANCE OF REPORTS - BY TITLE: All parishioners were referred to the digital Annual Meeting document for the detailed reports. Motion was made, seconded and unanimously approved to accept the reports by title. **MSP**

a) Rector’s Report: There were no questions regarding the Rector’s Report.

b) Wardens’ Reports: There were no questions regarding the Wardens’ Reports.

c) Committee Reports: There were no questions regarding the Committee Reports.

IX) RECTOR’S REMARKS: Fr. Joe began by stating that he is blessed to be the Rector of All Souls’ and that our ministry together continues to be vibrant and involved. The transformation of the campus will equip us to enhance our ministry in the community and will open us to share God’s love in new ways. He asked all to pray for completion of the financial aspects of the project and reminded everyone of the need to stay focused as a community and continue to concentrate on imagining and transforming. We will be able to expand our outreach because our faith is strong and our love for our neighbors is evident in how we welcome others. He encouraged all to read the digital Annual Meeting Report as it covers all of our ministries and programs. He is excited about where God is calling us and eager to see where we are going.

Fr. Joe continued by highlighting some of the updates from the year for which he is thankful. The youth group will be going to Greece and the generous support of the parish is appreciated. Many members of the parish will be following in the steps of Jesus on a pilgrimage to Jerusalem. Mother Terry has done great work with Youth and Families. Although Fr. Jim Carroll is no longer able to complete his parish duties, his ministry of peace, love, and learning continue to permeate All Souls’ and will for years to come. Fr. Peter Sickels came on board and is a dedicated and talented priest. Office Administrator Jennifer Smith, Sexton Jeff Dames, Music Director Ruben Valenzuela, and Organ Assistant Spencer Velky have been doing a wonderful job supporting our parish. The members of the Vestry have supported each other in ministry and served with dedication, led by Jack Northam’s quiet confidence as Senior Warden. Linda Parker, who was a wonderful Junior Warden, has agreed to serve as Senior Warden as Jack will be rotating off the Vestry. Our Chancellor Heather Catron has helped us in so many ways, from legal consulting to assisting with the Youth and social media. Dave Latham has done an outstanding job as Treasurer, and Accountant Erin and bookkeeper Abby have been welcome additions. Scott Crispell has agreed to serve as Clerk, as Krista Spore is stepping down. Fr. Joe went on to acknowledge the outgoing Vestry members, Kathleen Hare, Jack Northam, Maria Pina, and Eric Spore as well as the newly elected Vestry members, John Brown, Donn Griffitts, Carol Sands, and Dorothy Schmidt and expressed his gratitude for their willingness to serve.

Fr. Joe concluded by stating that we are a strong parish and well-equipped by the Holy Spirit to answer God's call to serve the community. We each bring our own gifts and talents and are just getting started. God is always calling us to share His love and we will walk together on this journey. Fr. Joe thanked everyone for their support, love, trust, and willingness to be transformed by God.

X) BENEDICTION, CLOSING PRAYER AND ADJOURNMENT:

The closing prayer was led by Fr. Joe. A motion was made, seconded and unanimously approved to adjourn. The meeting was adjourned at 11:49 pm.

Respectfully Submitted,
Krista Spore
Vestry Clerk / Secretary

Agenda

- I. Call to order / Opening Prayer
- II. Appointment of Parliamentarian, Tellers, Secretary
- III. Review of minutes from 2020 Annual Meeting
- IV. Nominations / Presentation of Vestry Candidates and Election
- V. 2020 Year End Financial Report
- VI. 2021 Operating Budget and 2021 Narrative Budget
- VII. Ministry Reports: Home Tour and Outreach – Mary Brown and Carol Sands
- VIII. Acceptance of Reports – By Title
 - a. Rector Report
 - b. Warden Reports
 - c. Committee Reports
- IX. Rector's Remarks
- X. Benediction and Closing

From the Rector

Dear Friends in Christ,

It has been a strange year, a difficult year, a year unlike any one of us could have anticipated or predicted. And yet, in the chaos, in the grief, in the fear, in the danger, in the isolation, and in community, we've pressed on as disciples of Jesus Christ. And now, more than ever, we know the importance of our trust in Jesus and our willingness and commitment to follow his teachings. I am blessed to be your rector as our parish family navigates these uncharted waters. I can see the Holy Spirit active in our church manifest in our parishioners seeking ways to share the good news and love as Christ loves. Together we discern where God is calling us and we have done our best to participate in God's mission.

We had such high hopes for 2020. We were so eager to make the most out of our newly renovated facilities. (Just last year we had our first annual meeting in our new parish hall.) However, shortly after our 2020 annual meeting we began to realize that things were about to change. In the middle of Lent we responded to the health crisis created by the coronavirus and in response to guidance from our bishop and public health officials, we canceled in-person activities. The change was sudden and shocking: no in-person worship, no office hours, no in-person meetings, and no use of the facility by outside organizations.

With these changes, our parishioners, staff, and clergy took up the challenge to find new ways to create community, new ways to meet for the purpose of our mission, new ways to serve God's people in the world, and new ways to worship our God. I am so proud of the way we responded. We moved swiftly to offer meaningful worship online. Our parishioners quickly got up to speed in video conferencing. Our outreach community acted to respond to the needs of our local community. We had fundamentally changed the way we gather and yet, we all pressed on with our deep desire to love, worship, and serve our God.

Our worship life has changed significantly as we continue to live through this pandemic. If you've been tracking along with us, you remember how our Sunday morning worship started with morning prayer, moved to liturgy of the Word with prayers for spiritual communion, and is now an online stream of the celebration of Holy Eucharist. One thing that has not changed is the involvement of lay people in our worship. Liturgy is the "work of the people" and, from the very beginning of our online worship, we have been blessed with the involvement of parishioners in our online offerings. In addition, we've added a new worship component, Small Souls Online: Mother Terry and her team of volunteers provide a meaningful worship opportunity for the families and children of our parish. If you've missed our online offerings, you can find them on our Facebook page: facebook.com/allsoulspointloma.

In early October, we began offering in-person worship services on Sunday afternoon and Thursday morning, including two Christmas Eve offerings. Unfortunately, these services have since been suspended and will remain so until COVID case counts and ICU capacity show sustained positive trends. I am grateful for the support of lay ministers, altar guild, our sexton, our musicians, and the many volunteers who all came together to make these services possible. I'm also especially grateful to the diocese and all those who contributed to a fund to make outdoor worship possible and to Fr. Peter for his expertise in selecting appropriate sound equipment. We will get much use out of this equipment in the years to come.

In addition to changes in the worship service itself, we also witnessed significant growth in our online worship music. We started with virtual choirs and lots and lots of plainsong. As we learned more about the coronavirus, we began recording hymns and other musical offerings in the church. Throughout the last year, our musicians have been remarkable. Their dedication to their craft and their desire to share their gifts has added to the richness of our worship.

I am particularly proud of the work of our outreach committee. They made a commitment to continue serving people in need, especially in this time of pandemic. Since the start of this crisis, we have been collecting food for local food banks, including the Loaves and Fishes food pantry in Ocean Beach. We also continued to support local organizations (St. Paul's, ECS, God's Extended Hand, Peninsula Shepherd Center, and RefugeeNet) and continued our practice of supporting Kilo Company at MCRD and Christmas activities at Colegio Esperanza in Tijuana. The 2021 Outreach budget will allow for the same level of service including support for the interfaith shelter network.

Our continued support of outreach is made possible, in part, as a result of our 2020 “Pt. Loma Christmas Home un-Tour” which, under the leadership of Mary Brown, was undaunted by the pandemic and provided a beautiful online offering with a spectacular online Christmas Marketplace. Volunteers made the leap to cyberspace and offered their gifts and talents in new ways! I am so grateful for all the effort provided by Nicki Sharp and her team of crafters, Judy Kebler, Linda Parker, Rosemary Barnes, Bill Cobb, Jenn Smith, and Myrtle Livingstone – just to name a few. We are all grateful for the generosity of our church family and their support of this annual offering of our parish.

Other ministries continue to function well. Our pastoral care committee meets regularly to pray for our parishioners and discover new ways to stay connected. Our formation committee has offered some wonderful learning opportunities via our Sunday forums (which you can also find on our Facebook page) and participation in Sacred Ground offered by the Episcopal Church. Mother Terry is currently preparing members of our congregation for confirmation during the Jan 31, 2021 visit with Bishop Susan Brown Snook. Our fellowship committee has provided several online fellowship opportunities giving us the chance to see each other’s faces and talk about what’s happening in our isolated worlds. And, our IWC committee has begun expanding our reach, registering our parish as a Veteran and Military Friendly Congregation and installing a little free library for the community.

During this year, we have continued caring for our facility. Our grounds have been well-maintained thanks to a generous donation from a parishioner to pay for increased landscape services. Our sexton has been busy keeping interior spaces clean and orderly. The Facility Development Committee met with Steve Barnes and we have initiated the installation of the labyrinth which was part of our capital campaign project. We expect the installation of the labyrinth will begin in early 2021. The labyrinth will be available for prayer this Spring and will be available for gatherings when we are ready to meet again!

The challenges of this year also affected our youth ministry. Early in the year, it became evident we’d need to cancel the long-planned pilgrimage to Greece. This was hard to accept but was necessary. Our pilgrimage funds are secure and available for a future trip. Even with this disappointment, our youth group continued to meet virtually. One of the benefits of online gatherings has been the ability to include members of our youth group who currently reside in Germany. (This benefit has also been realized in worship as we are often joined in worship by people all over the country and across the pond.) Our youth group remains connected as they learn and have fun together.

2020 also was financially challenging. Even so, I am pleased to say that as of the end of 2020, we are in a good financial position. Our income was significantly lower than anticipated due to understandable reductions in pledge, plate, and facility use income. Our expenses, however, were also down due to decreased staff hours and termination of office activities. With the help of our accountant, we were able to secure a Payroll Protection Plan loan as a result of the CARES act and are currently filing paperwork for loan forgiveness. As a result, we are ending the year well which will help with continued challenges in 2021. I am grateful for our stewardship committee’s effort (and our vestry) for pressing on with a stewardship campaign. I am also so grateful for the many members of our parish who increased their pledge to All Souls’ during this difficult and trying time. Our budgeted income and expense for 2021 shows a significant decrease from our 2020 budget as we do not anticipate relief from the pandemic before the 3rd or 4th quarter of 2021.

All of what we do in answering God’s call, all of who we are as disciples of Jesus Christ is only made possible by our parishioners, dedicated staff, and clergy. I have been so impressed with the adaptability and creativity of our staff, clergy, vestry, and parishioners. Business as usual changed this year and everyone stepped up in meaningful and powerful ways. I’d like to add a few words of thanks: thank you to the Rev. Terry Shields Dirbas for your dedication to our families and formation and your powerful preaching; thank you Fr. Peter Sickels for your pastoral presence and commitment to our worship; thank you, Dr. Ruben Valenzuela, for the wonderful and beautiful musical offerings; thank you Jennifer Smith and Jeff Dames for making sure the business of the parish continues and our facilities are clean and safe.

Most importantly, I would like to offer thanks to the dedicated and talented vestry and leaders of the parish which make all our ministries possible. I offer my deep thanks and gratitude to Ms. Linda Parker and Mr. Bill Cobb for their service as senior and junior warden, respectively. They are incredible people, true disciples, and faithful witnesses to our Lord and Savior. I am pleased to announce that Linda will remain as senior warden in 2021.

Unfortunately, Bill will be leaving the vestry this year so the vestry will elect a new junior warden following our annual meeting. I also wish to thank Ms. Teresa Espinoza, Mr. Dan Garcia, and Ms. Isabel Lynne, who along with Bill, will be leaving the vestry. I am grateful for their leadership and expect they will continue supporting the ministries of our parish in other capacities. The outgoing vestry members will be missed, and I am eager to welcome new members to our leadership team. I remain thankful for every member of this parish. God bless you all for your willingness to answer God's call and your support for our vision, mission, and ministries.

I don't have a crystal ball. I don't know what 2021 will hold. I don't know when we will gather in-person again or when we will worship in our beautiful church again. I trust that day will come. I look forward to the time we can again raise our voices together in praise and thanksgiving to our God: Creator, Redeemer, and Sanctifier. In the meantime, I look forward to discovering new and powerful ways to be in ministry with you. I look forward to seeing our community continue to reach out to others as we let the light of Christ shine in the world.

With all that has changed, so much remains: we pray together; we celebrate together; we support each other in both the good times and the bad. I am blessed to be your rector: blessed by your commitment to the gospel and your willingness to serve Christ in all people.

Please join me in praying for our parish. Pray for each other. Pray for me. Pray for the vestry and the leaders of this parish. Pray for the wisdom and courage to participate in God's mission. May God bless our efforts in support of God's kingdom. May the love of Christ fill our hearts and inspire us to share that love with others. May we spread peace, joy, love, and hope for the sake of the kingdom of God.

Yours, in Christ,

The Rev. Joseph J. Dirbas, Rector



From The Rev. Terry Shields Dirbas, Associate Rector

Dear Ones,

What a year it has been! When I returned from maternity leave in early March, I could not have imagined that two weeks later I would be home, once again, this time for the sake of public health. In some ways, it feels like a year that “didn’t happen,” as so many of our cherished events took a hiatus. I particularly missed our Easter egg hunt and Vacation Bible School, and I grieved along with our youth who missed out on their long-anticipated pilgrimage to Greece.

With these and so many other disappointments, it’s tempting to see the past year of ministry as one of loss, but the truth is, even in 2020, we have seen the goodness of the Lord at work in our community. We’ve seen it through friendships maintained, families supporting one another, parents and youth engaging in service together, and in the flashes of hope, we find in the ability to adapt some of our most beloved traditions to keep them alive safely. My heart was especially warmed this holiday season by our outdoor, socially-distant Christmas Pageant service, at which 60 people were able to witness the nativity story told by the children of our community.

I continue to find joy in preaching and in presiding at worship, especially during our Zoom services at which I can see so many of you “face to face” and hear the beauty of voices together in prayer and praise. I’m also having a lot of fun putting together our weekly service for children and parents, Small Souls Online. I’m grateful to all the volunteers who have helped with that ministry, especially: Colette Arrasmith; Katie, Connor, and Charlotte Care; Sarah-Nicole, Faith, and Grace Carter; Bill Cobb; Bethany and Cameron Czaja; George, Jeannie, and Chatham Dirbas; Kate Fay; Brent Fosnaught, Billy Fosnaught, Katy Strand, and Peggy Strand; Brent Hackett; Calvin Lubsen; Peter Sickels; and Jenn, Lilly, and Loki Smith.

In a year that brought so many challenges, I have been blessed to be a part of this community. Even in the hardest of times, you’ve been here for me, and for each other. I pray that we will continue to grow in our love and friendship with one another, and in our ability to recognize God in our midst, even—no, especially—outside the church building, in our homes, and in our community.

Faithfully,

Mother Terry+



From The Rev. Peter L. Sickels, Pastoral Associate

Greetings faithful souls,

Having begun my ministry at All Souls' officially on January 2, 2020, it has been one year since I've been on staff. My feet led me here 4 years ago when I moved to OB, and except for a 9-month stay in Ramona, I have attended here. I served on several Cursillos with All Souls' members, did supply work, and played music here and there. It is a great gift to be able to serve the Lord and our community as part of this staff of professionals and engaged laity.

You all know about the birth of the Dirbas twins just before the new year last year, as well as the retirement of Fr. Jim Carroll who held this position for many wonderful years. I declared and knew in my heart I would never be able to fill his shoes! As for Mother Terry on maternity leave, she helped prepare me for leadership in the J2A Young adult program, and I helped Fr. Joe with the liturgy.

Before going into quarantine on March 16, I had just become comfortable with the service rotation and home pastoral calling, and Mother Terry was back so we were going great. I loved the Shrove Tuesday pancake supper and races, helped play in the youth band providing entertainment in the brand new Parish Hall after a meal. We were busy with fund-raising for the Pilgrimage to Greece...and then...

After the initial forty days of attitude and schedule adjustments, I was feeling the weight of the world so it seemed. I so missed seeing faces and being around people. On Sundays, I had such sugar withdrawal on Sunday mornings with no Coffee Hour that I kept local bakeries busy. They never closed- very Essential!

Our ambitious staff was becoming more polished as the weeks turned into months, and like an old burro being dragged down a seemingly dead-end road, I said I can't do this. Somehow I managed to upload a Saturday morning prayer service on Facebook Live and felt I had scaled Mt Whitney.

Another breakthrough came the weekend of Mother's Day; the Governor allowed flower shops to re-open on the Friday before and my former employer, Floral Fantasia called saying she would be busy. We established strict protocols and I whisked dozens of floral arrangements around the bay. Working with those beautiful flowers and even with cumbersome restrictions, the task relieved my boredom and claustrophobia.

I will always be grateful to Jane Andrews and Bob Harrington as well. They had just moved to OB and joined All Souls' in late 2019. They knew I was also adrift from the closing of parks and therefore no drum circles on Wednesday nights, so they extended an invitation to go for a walk along the beach and an outdoor, socially distanced meal. This continued for a couple of months until the parks opened again.

Mother Terry secured the rights to create the Small Souls online service as part of her studies and she asked me to sing a few songs with guitar. What was initially an 8-week gig turned into several months and became very popular among our families with children. I felt like we were doing Vacation Bible School again, putting on colorful outfits and looking almost silly but so therapeutic.

Our spirits soared when we were allowed to create an outdoor service on Sundays at 4. I volunteered to purchase a sound system and with help from Jeff Dames, Bill Cobb, and David McCall, we set it up and refined it for use. The congregation obeyed the COVID-19 protocols and with music, readers, preaching, TV reporters, and so on we even carried our voices on high for the final outdoor service of the year: Children's Christmas pageant and Christmas Eve Eucharist. I will hold that day in my heart for a long time.

I was part of the Circle of Love calling tree, had to cancel my bit as a driver for the Peninsula Shepherd's Center, and joined the Sacred Ground racial awareness seminars. In the meantime, I traveled to Iowa to see my daughter Erin and husband Ben's new house fitted just in time for their first child and my first grandchild in late April. My other daughter Kate lives in LA and Vegas recovering from a fall in England during her employment as an action figure for Marvel's world tour. She still awaits a settlement from the Feld Corporation, and we get together regularly to enjoy each other's company.

With all good feelings for the coming year, I look forward to our next challenges together. We have survived and even thrived during this terrible pandemic. We long for reuniting but know deeply that we are so loved that God keeps sending his well-beloved Son so that we who believe in Him may have eternal life happening every day in the Right Here and Right Now. Thanks be to God.

Fr. Peter



From the Senior Warden

As I read back over the reflections I wrote in the *Rubric* over the past nine months, I couldn't help but notice the ups and downs of hopes, emotions, and expectations we felt as we lurched along through this most peculiar year.

By the end of March, our worship services transitioned to an online format, and, for a brief time, we were able to worship outdoors ~ honoring COVID-19 protocols. Throughout this year services, meetings, and "get-togethers" took place virtually, thanks to the miracle of Zoom and Facebook! Each week the worship services have developed more fully into beautifully orchestrated, meaningful worship experiences. Thanks to Fr. Joe Dirbas, Ruben Valenzuela, and the entire clergy and staff, along with dedicated volunteers, for all of their tireless efforts.

While the services look seamless to the participants, countless hours go into the "production" work most of us can't see but nevertheless appreciate.

Our finances have been affected by the pandemic, with a reduction in pledge income and "plate" offerings. However, with the help of our accountant, Erin Sacco-Pineda, we applied for and received a \$66,000 Payroll Protection Loan, which we anticipate will be forgiven. All Souls' has also been blessed with generous donations from many parishioners.

Your Vestry is grateful for these lifelines.

The 2020 Home Tour Committee was a stalwart group, ably led by Mary Brown. Eventually, after hoping to have a modified "in-person" event, sans Homes, the Tour became the "HOME UNTOUR". We were pleased to be able to raise over \$12,000 via a beautiful online event featuring the 69-year history of the Tour accompanied by vintage and recent photos and beautiful Christmas music. The HOME UNTOUR website included a link which led to a robust Market Place, with traditional craft items, All Souls' Christmas Mice (sold out in a flash), and Church Mice note cards. Over \$600 was raised by the sale of St. Nicholas Cookies, with all of the proceeds going to our YOUTH! Myrtle's in-person jam sales sold out in just a couple of hours.

Stand by for the 70th Home Tour next December which, we *PRAY* will be in person with homes.

All of this is to say that the heart and soul of All Souls' remains **alive and well!!**

During all the ups and downs ~ openings and closings, over and over, my faith has grown stronger as has my appreciation of life's day to day blessings and the gift of our community of All Souls'.

It has been my great honor to serve as Senior Warden this year.

Please keep All Souls' in your prayers. May God bless you and keep you and your loved ones!

Respectfully submitted,

Linda Byrd Parker

From the Junior Warden

As with much of life in the world, we found ourselves making decisions for All Souls' that were based on the pandemic and its potential effects on our parishioners. Vestry meetings were held by Zoom, as were committee meetings. We found ourselves wrestling with questions whose answers we still aren't sure of. How will the finances of our church be impacted by not having services at which we can put our offering into the plate? Will people get so used to staying home on Sunday mornings that they don't come back when life returns to whatever the new normal is? Are we keeping in contact with everyone? What needs do our parishioners have that we are not aware of?

As we head towards the end of year one of the pandemic, please know that your vestry, your wardens, your clergy, and your fellow parishioners want to know if you need some help that we can provide. We are all in this together! Don't lose touch!

Submitted by Bill Cobb

From the Worship Committee

This may have been the most challenging year yet for planning and realizing worship at All Souls'. But our staff and clergy have spent hours each week to make sure that we can provide a worship experience (at least to those who can use their computer or smartphone).

A year ago, most of us hadn't heard of Zoom, but now it is a weekly occurrence in many of our lives: two groups meet for Centering Prayer, Thursday mornings we have Morning Prayer (with participants from Minnesota and the United Kingdom), the Celtic Mass on Saturday evenings, and our Sunday Forums. The Choir has met during its Thursday evening rehearsal time and has even managed to put together music for services on a few occasions.

The other new worship mode has been using the All Souls' Facebook page. From the first service in March (when the camera was inadvertently on its side) through services recorded for Christmas Eve and Epiphany, you can see the steady technical progress we have made.



For a time, we were able to meet in person, on the steps in front of the church while masked and maintaining a safe distance. Pop-up shades, and electronic keyboard, and sound equipment helped make this possible.

As we move into the second year of the pandemic, please remember that we are all making it up as we go along; we're trying to be pro-active but often find ourselves forced to be reactive. Our worship styles must be flexible, so I guess we need to display flexibility in how we approach them. This too shall pass.

Submitted by Bill Cobb

From the Pastoral Care Committee

The Pastoral Care committee consists of the Pastor, a Vestry member, and 7 members of the parish. We meet monthly. We plan funerals for our parish. We plan the number of tables, chairs, umbrellas, and tablecloths. If needed, we prepare tables for photographs, drinks, and food. The food is prepared by caterers that the family provides. We provide water, tea, lemonade, coffee, and tea. Often, we ask parishioners to prepare cookies for dessert.

Unfortunately, we couldn't plan funerals this year because of the pandemic. We have a number of parishioners that are homebound. Our clergy, or team of our members, take them Communion. For Easter, the committee buys and takes lilies to them. For Christmas, we deliver poinsettias.

At each meeting, we review the prayer list. Names are updated. We then pray for each name.

If you are interested, we encourage you to join us. Help facilitate and support our important ministry.

Submitted by Leslie Hudak



Fellowship Committee

The Fellowship Committee serves to bring the congregation together after worship services, and special events, like today's Annual Meeting. The 2020 year began as usual, but by mid-March, well.... you know what happened!

Only two in-person events took place: in 2020:

- February 16th Evensong. The parish gathered outside our newly renovated building for a ribbon cutting ceremony and we enjoyed our traditional chili cookoff in Gooden Hall. Sixteen delicious tastings were offered and we thank everyone.
- February 25th marked the beginning of Lent and members of All Souls' Brotherhood hosted our annual Shrove Tuesday Pancake Supper and skillet races. Thank you.

We are thankful for the assistance from our sexton, Jeff Dames and the All Souls' Brotherhood.

In March, change descended upon the world as we know it. All in-person services, events and meetings were replaced by Zoom and our first virtual coffee hours began on September 20th.

Submitted by Dorothy Schmidt



From the Outreach Committee

All Souls' outreach mission is to know and serve God by serving others. We work to show God's love through service and support for those in our community and the world who are in need or suffering from injustice.

Molly Bodeen, Mary Brown, Linda Cobb, Frank Eggers, Leigh Fenly, Nan Hardison, Maria Pina, Lynette Saffron, Carol Sands, and Janet Sanford along with Father Joe Dirbas have participated in monthly Outreach Committee meetings over the course of the past year.

Funds for our outreach programs are largely provided by the proceeds from the All Souls' Home Tour, and we are most grateful to all who support and contribute to that important event.

In February All Souls' partnered with St. Peter's Lutheran Church to host a group of homeless clients of the **Interfaith Shelter Workshop**. The group was housed at St. Peter's, but All Souls' volunteers provided overnight and weekend supervision and prepared and shared in evening meals for one of the two weeks. It was a memorable experience for both our congregations.

Beginning in March, our ability to reach out to the community was seriously curtailed by the COVID Pandemic and the restrictions required to diminish it. Due to the continuing and expanding need for food in our community, our primary effort throughout the year has been to collect and deliver **donations of food and hygiene items**. Generous parishioners have joined with us in giving a steady stream of donations to;

- **Loaves and Fishes** – Our local food pantry which provides food to poor and homeless folks in the Ocean Beach area. We give them monetary support as well.

- **Rachel's Women's Center** downtown, which provides shelter for 35 (sometimes more) women, and a Day Center for homeless women offering showers, laundry, and a mailing address. We provide personal hygiene items and laundry supplies.

- **God's Extended Hand**, which prepares and serves hot meals to homeless folks in downtown's east village. In addition to food, we provided them with two blenders and two electric frying pans needed for food preparation.

With the help of a web site and generous parishioners, we were able to support **Colegio la Esperanza**, an orphanage and school in one of the poorest districts of Tijuana, with Christmas gifts for two classes of students as well as a monetary donation.

We were not able to gather as usual with clients and counselors at the **Regional Recovery Center run by Episcopal Community Services** for a luncheon celebration, but we gave them a monetary donation, and we held a Thanksgiving drive to collect items for **Welcome Home Packages** for clients going into recovery group homes. They received funds from us as well.

Blessings in a Bag has been operating on an "ask for home delivery" basis.

In past years we have enjoyed getting together with **Kilo Company** MCRD drill instructors and their families, providing a barbeque for them at their end-of-training celebration.

This year we were able to provide some food without gathering.

Beginning in March, it was necessary to stop serving **OB dinners** to the homeless at the Episcopal Community Center in Ocean Beach and to stop offering **Showers of Blessing** as well. **Second Chance Ministries**, whom we supported in providing meals at ECC was also stopped from serving.

The back-to-school Backpack drive was not held this year.

Monetary donations have been made to Peninsula Shepherd's Center, Saint Paul's Senior Services, Saint Luke's Church, and Refugee Net.

We value all our outreach volunteers for their selfless and generous offerings of time and talent! Please prayerfully consider joining our team of volunteers to help with any of our outreach ministries.

Respectfully submitted,

Carol Sands, Outreach coordinator

From the Endowment Committee

The Endowment Committee meets twice a year to review the status of our Endowment Investments.

Committee members are Neil Malmquist, Daryl Ferguson, Michael Parrish, Father Joe Dirbas, and Tom Sparrow, chairperson. Our financial advisors, the Retirement Benefits Group, are customarily represented by Dave Utter and Sean Ciemiewicz. Our task is to review the information provided by our consultants and comment as to the status of the accounts. Due to restrictions in place to combat the Coronavirus all meetings were held via Zoom. Our last meeting was held on October 20, 2020, during which we reviewed the status of the accounts as of September 30, 2020. The ending market value of our endowment portfolio as of December 31, 2020 is \$717,577.04. Separately, The Gouraud Music Foundation account had a balance of \$578,720.01 as of September 30, 2020. We note all of the accounts had rebounded from the low numbers earlier in the year to post a slight gain year to date. The Budget Committee requested a distribution of \$20,000 for the 2021 budget that was later increased to \$30,000. After discussion, the latter number was approved by the Endowment Committee as the total lies within our guidelines of 3% to 5%. By Policy (EC-003) all funds are to be used for outreach ministries, new ministries, and special projects.

The Committee is grateful for the generous donations during this very difficult year that has allowed our Church to continue its ministry in the Point Loma Community, the Marine Corps base and beyond. As in the past, I cannot close without suggesting to our members to consider an Endowment gift to All Soul's when developing your personal estate plans.

Respectfully,

Tom Sparrow, Chairperson

From the Youth & Families Committee

Youth

Following the stay-at-home order, our youth program transitioned to being fully online for the remainder of 2020. We meet on Zoom for fellowship one Friday each month, and in the fall Mother Terry created a YouTube channel with short talks that youth can watch at their convenience. We also delivered “Back to School” care packages to our young people along with a daily devotional they can use at home. Leaders for this program are Heather Catron, Teresa Espinoza, David Ostrander, and Peter Sickels, with support from Mother Terry.

Our Journey to Adulthood class grieves the loss of their pilgrimage to Greece, planned for last summer. This was to be a true rite of passage for them—not only an adventure, but an experience for which they planned and worked and prayed for a long time. Though they are disappointed, they are also grateful for their health, for the opportunities that await them after the pandemic, and especially for the love and support of this congregation throughout their planning and fundraising. The trip for 2020 may have been canceled, but your encouragement and generosity were not. Thank you all for being a part of this chapter of their lives!

Throughout the year, youth have been active in other ministries of the parish. Some of them helped their parents collect food donations last summer. Others volunteered as readers for Small Souls Online, tutored Father Joe and Mother Terry in video editing, sang with Choristers, led online Morning Prayer, and more. And in November, eight youth began attending a ten-part confirmation class with Mother Terry on Sunday evenings.

Children & Families

In early 2020, children’s ministry continued via Small Souls during our Sunday morning worship services. In late March, we began sending weekly links to videos of Godly Play lessons as well as other resources for parents. At Easter, we created an online worship service for children and parents, featuring short video messages from a number of parish families, as well as art and music by some of our young people.

Following the success of the Easter service and the realization that we’d be worshiping from home much longer than we initially anticipated, in June we created an online worship service for children and parents to watch together. Small Souls Online now airs weekly at 9:15 a.m., with roughly 15 minutes of kid-friendly worship time, including songs, readings, stories, and prayers, followed by an adult sermon and a hymn from our choir.

Mother Terry stayed in regular communication with many of our parents throughout the year, and a “prayer circle” was also set up for those who wanted to pray for one another and check in on each other regularly. Many of these relationships have continued for the past nine months. A family edition of the e-blast also goes out weekly, with a short reflection on the lectionary, links to children’s worship bulletins, and other useful information for parents.

Shortly before the pandemic, we held our first Parents’ Bible Study at the church, with childcare and dinner provided. In April, we restarted that ministry every other Wednesday evening at 8:30, via Zoom, studying one chapter of Mark at a time. By the end of 2020, we had made it through chapter 10, and we’re planning a single-evening event in late January to wrap up the book.

At Christmas, we were delighted to offer a modified Christmas pageant outdoors on the steps of the church. With a few simple props and backdrops, it didn’t even look empty! Special thanks to all the children who participated; to David McColl and Kenny Smith for putting the set together for us; to Mark Mann for taking so many photos; and to all those who had enough faith that the rain would stop to get in their cars and come to the church!

Submitted by Teresa Espinoza

Capital Campaign Update

In early 2017 training, preparation, and planning for a significant and long-awaited fundraising event began. The plan was to undergo a significant renovation of our community building, the grounds, and the administration building. We divided the renovation into three tiers – Tier I, Tier II, Tier III and called the Campaign “Imagining, Transforming and Realizing”. Actual fundraising began in 2018.

Overall, the total estimate was \$3.5 Million. We knew that was an audacious goal so in order to get things moving along, we began with the Community Building (Tier I). It’s completed and looks amazing. Since we are restricted access due to COVID-19, please take my word for it.

We had a grand kick-off celebration dinner complete with Mariachi’s, great food, and Diane Holnback Sooy’s band. Over 120 people attended. Gooden Hall was filled with excitement. We began raising money through donations and pledges. At the same time, a committee worked with the architects. So many members of the congregation as well as former parishioners and some not associated with All Souls’ contributed and many continue to contribute through regular contributions via checks or electronic payments. Many parishioners have so generously contributed to the Capital Campaign.

The Capital Campaign renovation project continues. How can you continue supporting our renovation?

- Please consider continuing your pledge
- If you did not make a pledge, and you would like to do so, please contact Rosemary Barnes (rosemarycbarnes@aol.com)
- Other options include making an extra one-time donation

Your contributions will help us retire the debt. Thank you to all who so generously contributed and to those who continue to maintain their pledge.

Blessings and Good Health,

Rosemary C. Barnes



From the Home Tour Committee



The 69th Point Loma Christmas Home “Un- Tour” was held on Saturday, December 5th, 2020, and it is safe to say this was the most unique Home Tour event ever in our long history. As I believe, all are aware, this year our event was online.

When planning started in the early Spring of 2020, the length and severity of the COVID-19 quarantine and its multiple, changing social restrictions were unknown and resulted in uniquely difficult long-term planning for our usual live event. By midsummer, as COVID-19 took another firmer hold of the nation, the Committee realized that we would have to get creative and start fashioning something very different if we were going to have an event at all. There could be no in-person home tours, no crowded marketplace full of shoppers, and no convivial and lovely High Tea for our guests.

But the Committee recognized that no matter the challenges, some things remained the same: we knew that the success of our Home Tour is measured by the good will and outreach to our local Point Loma community as well as our Parishioners, and, of course to our Missions and Ministries who are the beneficiaries of the Home Tour proceeds.

With that in mind as our bedrock continuity planning, the committee started imagining and researching how an online home tour event day could go. Then we needed to communicate well to “get the word out” about our unique event and how everyone could participate.

While the committee has hospitality skills, most of us did not have the technology skills to envision, much less execute, an online event, welcoming guests to an interactive event. The lynchpin in our technology was Jennifer Smith, our Parish Administrator, who guided us on every step of the technical, “website way”. In addition to designing all aspects of the Home Un-Tour website, Jennifer did a huge percentage of all website input as well.

Why was the event an “unTour?”. We first thought we could tour our selected homes with a camera crew and then have homes “opened” to our virtual tourgoers on our website. But then we realized we did not want to put our homeowners at increased risk, by asking them to open their homes, even to our film crew and docents. Instead, we unveiled on “un-tour day” a gala slideshow on our website that was lovingly and expertly designed by Rosemary Barnes. The resulting visual feast showed the festivities of many of the previous 68 years’ home tours.

We worked to have a robust online Marketplace for the lovely holiday decorations, nature gifts, and stitchery items that Nicki Sharpe and her crew (Marion and Myrtle, notably) had worked on throughout the year. Selma Vassall and Betsy Tecca created a popular 2020 Christmas Church Mouse that sold out in the first hours of the online event day. In the last weeks before the tour, Nicki was busy loading photos, descriptions, and prices on our event website. Folks bought their items online, and the items were picked up (or delivered) in a safe manner. There were special new musical offerings on the event website as well, organized by Bill Cobb and performed superbly by Spencer Velky and Bruce Guenin. Jams and St Nicholas cookies, thanks to Myrtle Livingstone and crew (jam) and Judy Kebler-Griffitts and crew (cookies) were sold to Parishioners as an adjunct to the online marketplace. Instead of obtaining tickets, we asked our online “guests” to donate the amount they usually spend on tickets, which they easily did on the website while they were getting into the much-needed holiday spirit with the gala slideshow, Christmas music, and the Marketplace shopping. And donate they did! Donations from generous parishioners and the greater Point Loma community were a large part of the overall proceeds.

Many thanks to Fr. Joe, who as usual worked tirelessly behind the scenes, and members of the Vestry. Special thanks to Jennifer Smith, our Parish Administrator, and superb webmaster!

Submitted by Mary Brown

Music at All Souls'

CHOIR OF ALL SOULS' CHURCH

The Choir of All Souls' (20-25 members) rehearsed on Thursdays 7-9 pm and provided music leadership for all sung services until the choir's final meeting on March 12. Following March 12, all choir in-person activities were canceled due to the COVID-19 pandemic. In-person activities were not able to resume for the duration of 2020.

During this period all liturgical music shifted to pre-recorded status to support the weekly online services in lieu of in-person worship. Beginning in mid-March, all liturgical music was recorded remotely, and in September shifted to in-person recording sessions by the music staff and section leaders.

Additionally, several members of the full choir participated in virtual choir opportunities such as hymns, and most recently an anthem for Christmas Eve services. Along with the week to week recordings, two other significant services were recorded professionally for online streaming:

Choral Evensong for All Souls' Day (November 2) An Advent Carol Service (November 29)

Despite the full choir's inability to gather, the choir remained connected through regular Thursday evening Zoom sessions that included general check-ins, church music history, hymn analysis and hymn sings, and other relevant topics. The choir's Zoom attendance remained constant throughout 2020.

SECTION LEADERS 2020

Anne-Marie Dicce, Soprano

Libby Weber, Soprano

Evangelina Woo, Alto

Blair Brown, Alto (January-April)

Brad Fox, Tenor

Phil Simon, Bass

Ravi Raghuram, Bass (January-April)

ALL SOULS' CHORISTERS

The All Souls' Choristers (8-10 members) rehearsed weekly on Thursdays 4-5.30pm from January until their final meeting on March 12.

Prior to the shutdown, the choristers provided music leadership for 2 Choral Eucharists and 1 Evensong. Rehearsals consisted of teaching basic musicianship, teamwork building, and fostering professionalism.

Although the Chorister program began 2020 with strong momentum, the pandemic deeply affected the program. It was a challenge to keep significant activities going as not everyone thrives in a zoom environment. Without question, the shutdown greatly subdued what would have likely been the strongest chorister season to date.

From March 12 until the present (with a summer break), the program shifted to regular Zoom sessions that included general check-ins, music theory and musicianship, and online music rehearsals for two virtual projects (Choral Evensong for All Souls' Day, and Christmas Eve Services). All sessions were assisted by Spencer Velky (Gouraud Assistant Organist).

GOURAUD MUSIC FOUNDATION

CHORAL SCHOLAR PROGRAM

The Choral Scholar program continued to provide an opportunity for young singers to receive training in liturgical choral singing.

Alexander Kuncz, Tenor/Bishop's School (January-present)

GOURAUD ORGAN SCHOLAR PROGRAM

The Organ Scholar program provides an opportunity for a student organist with an interest in church music to work alongside the Director of Music. There was no Gouraud organ scholar in 2020.

GOURAUD ASSISTANT ORGANIST

Spencer Velky served as Assistant Organist (January-present).

GOURAUD ORGAN RECITALS & OTHER SPECIAL EVENTS

All Gouraud Foundation sponsored events/recitals were put on hiatus due to the pandemic. (Gouraud Trustees): Ruben Valenzuela, Ann Evans, Lanita Carroll, Joseph Dirbas (advisor)

SOCIAL MEDIA: MUSIC AT ALL SOULS' (Facebook & YouTube)

Music at All Souls' remained active on Facebook and YouTube. As of today (1/10/20) there are 560 'likes' and 580 'followers' for Music at All Souls'. Additionally, the All Souls' YouTube channel became a repository for online services, music activities, and other parish related events. In this time of pandemic, the role of social media took on a central role as this has become the primary vehicle for online worship and other events.

MUSIC IN THE COMMUNITY

ENSEMBLE-IN-RESIDENCE: BACH COLLEGIUM SAN DIEGO

Bach Collegium San Diego (BCSD) continued its partnership with Music at All Souls' as Ensemble-in-Residence. Since March 2020, all public performances by BCSD were canceled due to the pandemic. From September through December BCSD used All Souls' Church as a rehearsal and filming venue for their ongoing virtual concert series. These occasional activities took place following COVID-19 safety guidelines.

COMMUNITY CONCERTS

Beyond Bach Collegium San Diego, all other additional events were canceled.

I would like to thank The Reverend Joseph Dirbas, The Very Reverend James E. Carroll, The Reverend Terry Dirbas, The Reverend Peter Sickels, the Gouraud Trustees, Jennifer Smith, the Wardens and Vestry, Spencer Velky, Jeff Dames, and the entire community of All Souls' for their ongoing support and goodwill. This was a year like no other, and despite the many obstacles we were able to carry on due to the resilience of this community. I am fortunate and blessed to work in such a supportive environment.
Respectfully submitted,

Dr. Ruben Valenzuela
Epiphanytide 2021



From the Properties Committee

At the beginning of 2020, the bulk of our planning was concerned with enhancements in the remodeled Gooden Hall and in the campus landscaping.

However, due to the effect of the COVID-19 pandemic, these plans were shelved and efforts were focused on critical maintenance items. An exception was working with the diocese to explore the installation of solar panels to reduce the carbon footprint of All Souls' while reducing the cost of electricity.

The following is an overview of these activities:

- Competitive bids were obtained from three landscaping companies for performing routine maintenance of the lawns and plantings around the campus. This resulted in a significant reduction of the cost of maintenance, enabling increasing the frequency of these services from once per month to weekly.
 - Additional services were performed devoted to the trimming of 22 trees and a hedge.
- The two overhead lights in the parking lot ceased functioning, creating an unsafe situation. These lights were replaced with bright, energy-efficient LED lighting fixtures, that, due to their more hermetic construction, should be much more reliable than the previous ones.
- In the beginning of 2020, we began working with Erika Morgan, a consultant who is empowered by the Diocese to assist churches considering adding solar panels. We explored installing them on the All Souls' Campus, the Rectory, and the Chatsworth rental property.

The final plan calls for installing them on the roof of the Office building and on the roof of the Rectory.

- The Chatsworth property will not have its own solar panels. However, its electrical bill will be reduced by an amount proportional to the excess energy returned to the grid by the solar panels on the Office building.
- The All Souls' solar project received the final approval of the Diocesan Standing Committee at the end of last year. The process is underway for obtaining the required construction permits. The permits are expected for early, 2021. Once the permits are issued, the installer, Unique Solar, will be in touch to schedule construction.
- Working with the Diocese, the project was able to obtain favorable financing terms to ensure that annual electricity costs will always be less than what All Souls' is now paying to SDGE.

Special thanks go to Neil Malmquist for his leading the charge on fence replacement and providing guidance regarding landscaping; and to Jennifer Smith for her help in scheduling vendor visits and being the contact person once the technicians show up to perform the work.

Respectfully submitted Bruce Guenin, Chair

From the Stewardship Committee

The Stewardship Committee at All Souls' had a challenging year just like everyone else. The committee members, Mother Terry Dirbas, Kathleen Hare, John Brown with Father Joe Dirbas sitting in, had to chart new ground. After so much work went into transitioning our annual giving campaign to New Consecration Sunday, we had to move quickly to something else in light of the Pandemic.

The committee working with Father Joe came up with a letter to the congregation as the keystone to our outreach. The letter was mailed out with a return envelope to everyone. At the same time, we asked members of the Vestry and others to produce their own personal videos regarding their own thoughts and prayers about giving. These videos were shown throughout the month at services and were available online on our Website and Facebook page. Those participating in the video outreach testimonials were; Eric and Krista Spore, Jane Andrews, Ann Evans, John Brown. Additional videos included in the montage - Katie Rodda, Donn Griffiths and Judy Kebler-Griffitts, Scott Crispell, Linda Parker, Bill Cobb, Dan Garcia.

We waited a reasonable amount of time to receive the return pledges from the many. We then asked Vestry members to follow up with those we had not heard back from, doing our best to match the caller with donors they knew. Personal contacts were made by all members of the vestry - Isabelle Lynne, Teresa Espinoza, Linda Parker, Carol Sands, Dorothy Schmidt, Lesli Hudak, John Brown, Dan Garcia, David Ostrander, Bill Cobb, Donn Griffiths, and Bruce Guenin.

As of the writing of this report, 85 pledges received a total of \$307k. 47 of the 85 were increased from last year! Last year we had 101 pledges for \$325,942. Not bad for a year with a Pandemic.

For obvious reasons we were unable to hold a Legacy Circle Recognition event this year and hope to plan one as soon as it is safe.

Respectfully submitted by John Brown, Chair

From the Finance Committee

The Finance Committee met monthly during the year (via Zoom) to give over-sight to the accounting processes and the financial condition of the parish. A report was submitted to the Vestry on a regular basis and recommendations were taken to that body.

The changes to our parish life due to Covid-19 presented challenges to our budget, but it appears we have “weathered the storm”, thanks to the generosity of our members.

Our accountant, Erin Sacco Pineda, secured a “PPP” loan for us, the proceeds were used for personnel expenses. It is expected that this loan will be forgiven as part of the COVID Relief Package passed by Congress.

Construction was completed on the parish hall building and payments commenced on our construction loan.

The budget for 2021 was prepared and submitted to the Vestry for approval.

Special thanks to Rosemary Barnes, Russell Chan, Daryl Ferguson, Lisa Nokes, and Linda Parker for serving on the committee with dedication and wisdom.

Submitted by Molly Bodeen, Committee Chair

From the Peninsula Shepherd Center

Think about....

.....A Senior who is happy in their home, but can no longer drive to shopping, errands or social events

.....A Senior who doesn't have transportation to their medical appointments without a family member or loved one taking time off work

.....A Senior who wants social experiences, classes, service opportunities and online events, but doesn't know where to find them

The Peninsula Shepherd Center provides the solution to successful independent living!

This year supporting the senior community took on a special purpose at Peninsula Shepherd Center. The pandemic and the shelter in place mandate has had a devastating impact on the older population and isolation is a more significant a challenge than ever, both mentally and physically. While our mission has always been to keep seniors independent and active in their homes, this year PSC has been focused on expanding these services to provide more robust and creative ways to connect members to the community while remaining at home.

PSC, a tax exempt 501(3)C, is the only Senior Center on the Peninsula. Our members reside in the Point Loma, Ocean Beach and Midway District Peninsula Communities. Our Senior Lounge is available for local seniors to gather, socialize, attend classes and presentations. We host vibrant social groups; the Needlers, Chat and Fold, Bridge, Lunch Bunch, PSC Excursions and holiday events. PSC's Out and About Peninsula Senior Transportation program is thriving and has two components, a volunteer driver/escort service and a shuttle van service for our members' use. Our monthly community newsletter, The Lamb's Tales, has information on services and events both at PSC and throughout the Peninsula Communities. Please also visit our website at www.sdpdc.org for more information.

PSC had a full and productive year thanks to your support. In addition to continuing to grow our membership we:

- completed the expansion and full renovation of our Senior Lounge
- launched PSC Connections Through Technology Program (CTTP) through the introduction of online activities and roll out of our loaner computer tablet pilot
- fully restructured and enhanced our website www.sdpdc.org
- increased PSC's presence throughout the Peninsula Communities and awareness among families and friends with loved ones who could benefit from our services
- Our fundraising efforts have also been committed to support the upgrade of our transportation fleet. We were fortunate to recently receive the generous donation of a shuttle van and are now focused on purchasing a new with van to accommodate more members with disabilities.

We know it takes a community to offer these many opportunities and are grateful for the partnerships we have with local churches and service organizations. And we look forward to welcoming our back our members and guests to the newly renovated All Souls' campus once we re-open our facilities.

We are so very grateful for the support of Father Joe, the All Souls' staff and Vestry as a tenant and partner in supporting the senior population at All Souls'. Your generous contributions and continued support of PSC as a **Community that Honors, Respects and Cares for Older Adults** is very much appreciated.

Lisa Nokes - Executive Director

Vestry Nominations

Rebecca C. Bartel-Núñez

My name is Rebecca Bartel-Núñez and my husband, Javier, and I came to San Diego from Toronto, Canada in 2016. I have been singing in the All Souls' choir since 2018 and last year I had the privilege of co-facilitating a Sacred Ground study group. I grew up in a Mennonite/Anglican home in Winnipeg, Manitoba, was baptized into the Mennonite Church and have been singing in Anglican churches my entire life. After my undergrad, I worked with the Mennonite church in Latin America for 8 years in human rights and political advocacy and then studied my PhD in the Anthropology of Christianity at the University of Toronto. Currently, I am a professor in the Department for the Study of Religion at San Diego State University and also serve as the associate director of the Center for Latin American Studies. Beyond my professional work, I am a spiritual seeker, an aspiring yogi, a novice baker, a wannabe painter, and I am engaged with the migrant justice movement here in San Diego. Javier and I are so pleased to live in a place where we can bestride borders of language and culture, and I look forward to further serving and deepening my relationship with the All Souls' community through serving on vestry.



Bethany Czaja

Hi! My name is Bethany Czaja and I moved to San Diego 2 and half years ago with my husband Greg, and two children, Cameron (6) and Reid (4). My husband is a navy physician stationed at Naval Medical Center San Diego. In my former life, I was an elementary school teacher and reading specialist, and I am now back in school pursuing a degree in Speech Language Pathology. I am passionate about Children's Ministry and family outreach in the church and look forward to continuing to strengthen our already excellent children's ministry at All Souls' in my role as a member of the Vestry.



Ann Evans



Dear Friends and Fellow Members of All Souls’,

I came to San Diego in the early 1960’s from my home state of Arizona. My parents were Baptist (my grandfather was a Baptist minister) but moved to the Lutheran church. I found my true church home in the 1970’s at All Souls’. I love the liturgy and the music and was led early to join the choir. My faith has been enriched by forums, studies, prayer groups, soup supper discussions and even the ability to still “be church” via Zoom! What a journey we are on!

It is an honor for me to be asked to be a candidate for the Vestry of All Souls’ Church. We are living in unprecedented times that call for unity, humility and, most of all, for love and understanding of our neighbors. One of the primary places to begin is in our churches. I have served on several vestries and committees. I was in charge of the All Souls’ Tour Christmas Tea for a number of years. I am grateful for the opportunity to serve God’s people in any way that I can.

Phil Simon



After years of being a frequent guest of the choir at Evensong, Holy Week, and other special services, Phil Simon became an All Souls regular in 2018 when he became bass section leader. For over 20 years Phil has been a self-employed tax preparer, specializing in individual taxes for ministers and professional musicians. When he isn’t singing, doing taxes or helping his kids with distance learning, you will typically find him tending his garden, hiking, or working on his tiny cabin in the southern Sierra. Phil lives in Lemon Grove with his wife, Amelia, and sons Luke (8) and John (14)

Summary of the Parochial Report

Avg. Sun Attendance Jan - March (in Church)	129	
Avg. Sun Attendance Sep-Dec (outside worship)	29	
Christmas Services (outside)	89	
Christmas Eve Services	N/A	Online
Easter Vigil	N/A	Online Only
Easter Sunday	N/A	Online Only

In-Person Worship

Number of Private Eucharists	8
Number of Weekday Eucharists	32
Number of Saturday and Sunday Eucharists Inside	29
Number of Saturday and Sunday Services (Not HE) inside	6
Number of Sunday Eucharists Outside	11
Number of Sunday services (Not HE) outside	3
Number of Saturday and Sunday Eucharists (total)	40
Number of Saturday and Sunday Non-HE Services	9
Total Number of In-Person Sunday Services	49

Online Services

Daily Morning Prayer - Facebook	90
Weekdays (Thursday, HW, Christmas) - Facebook	9
Sunday – Facebook	105
Weekdays (Thursday, Saturday AM) – Zoom	43
Saturday – Zoom	40
Total Number of Online Services	287

	Adults	Children Under 16	
Members Reported 1/1/20			377
Transfers In	0		0
Transfers Out	3		3
New Parishioners	2		2
Baptisms	2	2	4
Deaths	2		2
Total Member 1/1/21			378

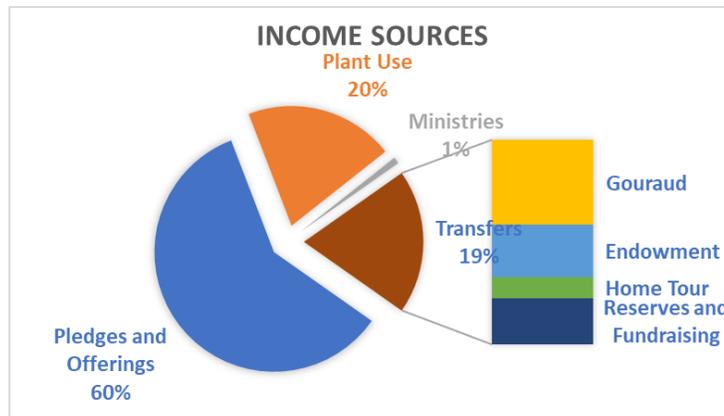
2021 Narrative Budget

*To be a vibrant and joy-filled congregation that serves as
the community hub for Christ's transformative love.*

OUR INCOME: \$599,556

Income from multiple sources:

- ✓ Pledging, Open Plate offerings, Easter and Christmas offerings
- ✓ Facilities use by outside organizations includes rental income from the Peninsula Shepherd Center and the Bach Collegium
- ✓ Note: 2021 budgeted pledge, offering, and facilities use income is lower than 2020 budget due to pandemic challenges.
- ✓ Facilities use income also includes income from Verizon and AT&T cell towers. This income remains on a steady 3% annual growth.
- ✓ Fundraising and transfer income includes Home Tour, endowment funds for specific projects and outreach, Gouraud fund transfers in support of our music program, and vestry approved transfers from reserves and PPP loan carryover.



OUR EXPENSES: \$ 612,279

Expenses fall into 5 broad categories:

Year-Round Stewardship: 27% of our budget

We live into our call to be good stewards of our God given gifts and talents by managing our resources and caring for our campus

Worship: 32% of our budget

Our communal response to God's love in praise and thanksgiving for God's grace and mercy

Outreach: 19% of our budget

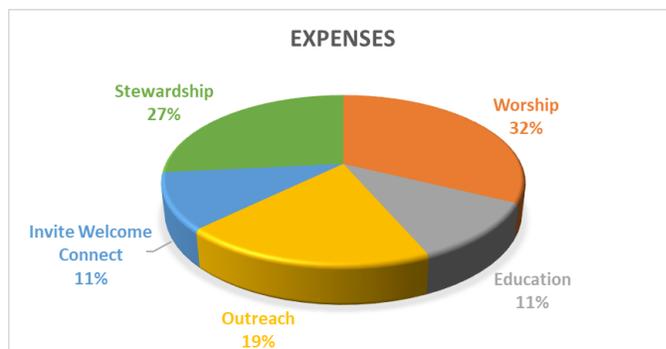
We share our resources with our diocese, our community, and the world to continue God's missions outside of our doors

Education: 11% of our budget

Formation for our members and neighbors: forums, children and youth programs, special events

Invite-Welcome-Connect: 11% of our budget

Invitation and welcome to newcomers and establishing connections between parishioners in care and fellowship with one another.



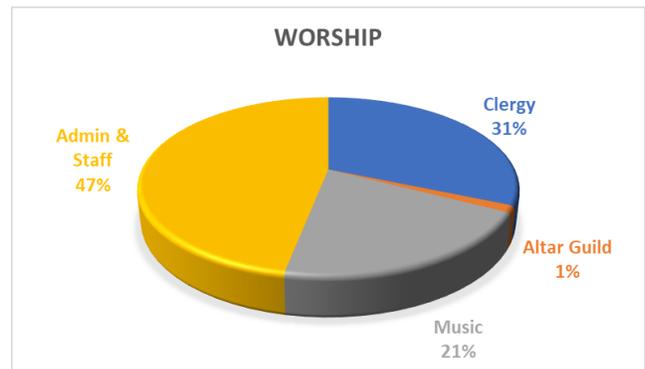
BUDGET DEFICIT: \$ 12,723 The vestry approved a deficit budget with the faith that we will effectively manage any shortfall through the year. Since then, our position is considerably better as we realized some generous end of year gifts and greater Home Tour Income than budgeted.

WORSHIP:

Our worship life has moved to primarily online worship yet remains beautiful, reverent, and inspiring.

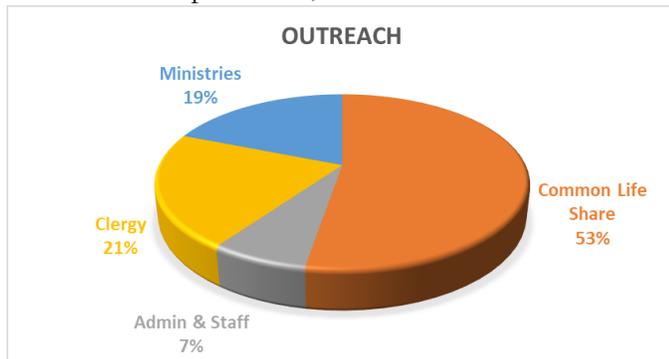
- | | |
|--------------------------------|--------------|
| 2 Facebook Eucharists/Week | Holy Week |
| 2 Zoom Services/Week | Easter |
| Special services and evensongs | Christmas |
| Advent L&C | Major Feasts |

In 2021 we expect our worship life will look primarily as it has for the last three quarters of 2020. We eagerly look forward to a time when we can worship together, in person, in our church.



OUTREACH:

In this time of pandemic, our outreach activities are



COLEGIO "LA ESPERANZA"



necessary. All Souls' continues to support a

even more meaningful and



variety of local and international ministries with financial commitments and volunteers. Some of our activities (*e.g.* OB Dinners and Showers of Blessing) are hold until post-pandemic. However, we have budgeted greater monetary support to other ministries including the Interfaith Shelter. Our outreach budget also includes support for the work of our diocese through the Diocesan Common Life Share.

on-

Outreach Ministries Supported include:

- ✓ Peninsula Shepherd Senior Center
- ✓ Episcopal Church Center
- ✓ St. Paul's Senior Homes
- ✓ Blessings in a Bag
- ✓ Interfaith Shelter Network
- ✓ MCRD
- ✓ Loaves and Fishes
- ✓ ECS
- ✓ 2nd Chance Ministries
- ✓ RefugeeNet
- ✓ Seafarers
- ✓ Colegio Esperanza
- ✓ God's Extended Hand

INVITE-WELCOME-CONNECT (INCLUDING PASTORAL CARE):

Invite-welcome-connect concentrates on creating opportunity to invite people to All Souls' and to find ways to connect our parish with the local community. For sake of the narrative budget, this line item also includes pastoral care (as we connect with and care for those in our parish)

IWC includes:

- ✓ Communications
- ✓ Community Events
- ✓ Advertisements, Banners, and Printed Material
- ✓ Web and Social Media Presence (NextDoor, Facebook, Instagram, Twitter)
- ✓ Veteran and Military Friendly Congregation activities



ONLINE SERVICE SCHEDULE

- Thursday, 9:30 a.m. - Morning Prayer
- Saturday, 5:00 pm - Evening Prayer
- Sunday, 8:00 and 10:15 am - Streaming Worship
- Sunday, 9:15 am - Children and Families Worship

Bulletins (as available) for online worship services are available here: [Online Services](#)

View our Latest [NEWSLETTER](#)

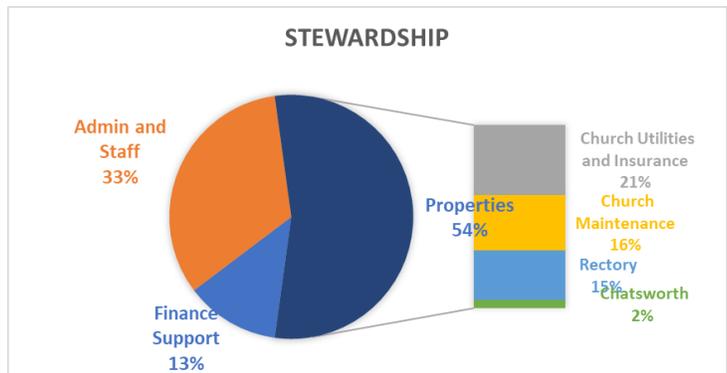
Want to receive Daily Morning Prayer in your e-mail? [Morning Prayer Sign Up](#)

Join our Mailing List for Reminders and More Info [Join Mailing List](#)

STEWARDSHIP:

Stewardship includes taking care of our campus, managing our resources, proper use of the gifts we've been given, and raising pledge income.

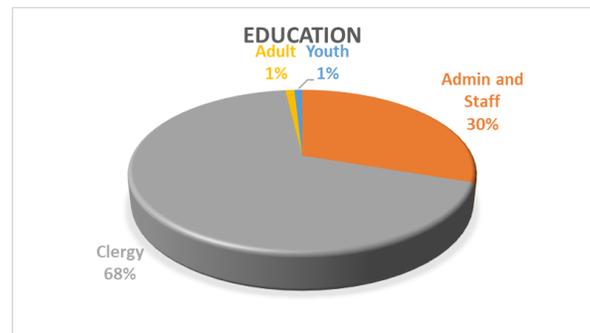
The biggest expense in our stewardship category is maintaining the various church properties. Property expense includes utilities, repair, maintenance, upkeep, cleaning, security, and beautification. We have a dedicated property committee responsible for identifying and overseeing the various property projects.



EDUCATION:

Education includes formation opportunities for adults, youth, and children in our congregation.

Youth formation includes support for our youth group and supplies for youth and family ministries. Adult formation includes stipends for invited speakers on specific topics, education resources, and opportunities for spiritual enrichment. The 2021 budget reflects the anticipation that in-person events will be suspended until 2022.



2020 Year-End Finance

ALL SOULS EPISCOPAL CHURCH 2020 OPERATING BUDGET PERFORMANCE For the year ended December 31, 2020

	ACTUAL	BUDGET	\$ VARIANCE	% VARIANCE
SUPPORT & REVENUE				
Contributions				
Pledges	\$ 307,264	\$ 365,000		
Open offering	60,789	25,000		
Ministry donations	1,978	12,020		
Miscellaneous other donations	916	-		
Total Contributions	370,947	402,020	(31,073)	-8%
Revenue & Other Income				
Cell Tower income	93,785	73,331		
Chatsworth House rent, net	26,729	31,120		
Other facility use fees	10,875	25,000		
PPP Loan Forgiven	65,437	-		
Investment income, net	1,613	4,000		
Total Revenue & Other Income	198,439	133,451	64,988	49%
TOTAL SUPPORT & REVENUE	569,386	535,471	33,915	6%
OPERATING EXPENSES				
Personnel				
Clergy salaries & benefits	177,695	184,008		
Lay wages & benefits	189,373	216,774		
Total Personnel	367,068	400,782	(33,714)	-8%
Non-Personnel				
Worship & music	4,029	13,800		
Fellowship	4,605	14,300		
Formation	679	6,950		
Evangelism	1,658	2,500		
Outreach	19,725	22,200		
Stewardship	1,396	3,000		
Facilities	73,618	67,500		
Administration	45,000	52,625		
Common life share (to Diocese)	56,386	56,386		
Rectory loan, utilities & maintenance	31,613	23,298		
Total Non-Personnel	238,708	262,559	(23,851)	-9%
TOTAL OPERATING EXPENSES	605,776	663,341	(57,566)	-9%
TRANSFERS IN/OUT OF OPERATING				
Transfer in - Endowment Income	30,000	30,000		
Transfer in - Chorister/Music Funds	-	2,300		
Transfer in - Gouraud Music Fndn	42,159	59,932		
Transfer in - Prior Year's Home Tour	25,101	20,000		
Transfer in - Other	6,052	6,000		
Transfer out - Property Reserve	(6,000)	(6,000)		
NET TRANSFERS IN/OUT	97,312	112,232	-	0%
NET INCOME / (LOSS)	\$ 60,922	\$ (15,639)	\$ (23,851)	-9%

2020 Balance Sheet

ALL SOULS EPISCOPAL CHURCH BALANCE SHEET (UNAUDITED) DECEMBER 31, 2020

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
ASSETS				
Current Assets				
Cash	\$ 68,612	\$ 357,381	\$ -	\$ 425,993
Investments	102,022	209,640	-	311,662
Prepaid expenses	14,874	-	-	14,874
Total Current Assets	185,508	567,021	-	752,529
Non-current Assets				
Property, plant, & equipment, net	2,777,287	-	-	2,777,287
Endowment assets	-	247,717	470,153	717,870
Total Non-current Assets	2,777,287	247,717	470,153	3,495,157
TOTAL ASSETS	\$ 2,962,795	\$ 814,738	\$ 470,153	\$ 4,247,686
LIABILITIES & NET ASSETS				
Liabilities				
Payables	\$ 9,658	\$ -	\$ -	\$ 9,658
Deferred Sprint Income	219,106	-	-	219,106
Rectory Loan	178,211	-	-	178,211
Construction LOC	1,045,066	-	-	1,045,066
Total Current Liabilities	1,452,041	-	-	1,452,041
Net Assets				
Unrestricted	(199,253)	-	-	(199,253)
Designated - Property	1,554,011	-	-	1,554,011
Designated - Other Purpose	155,996	-	-	155,996
Donor Restricted - Cap Campaign	-	460,951	-	460,951
Donor Restricted - Other Purpose	-	78,989	-	78,989
Donor Restricted - Time	-	274,798	-	274,798
Donor Restricted - Perpetual	-	-	470,153	470,153
Total Net Assets	1,510,754	814,738	470,153	2,795,645
TOTAL LIABILITIES & NET ASSETS	\$ 2,962,795	\$ 814,738	470,153	\$ 4,247,686

2021 Budget

ALL SOULS EPISCOPAL CHURCH 2021 vs. 2020 OPERATING BUDGET

	2021 BUDGET	2020 BUDGET	\$ VARIANCE	% VARIANCE
SUPPORT & REVENUE				
Contributions				
Pledges	\$ 307,000	\$ 365,000		
Open offering	48,000	25,000		
Ministry donations	5,300	12,020		
Fundraiser	10,000	-		
Total Contributions	370,300	402,020	(31,720)	-8%
Revenue & Other Income				
Cell Tower income	75,530	73,331		
Chatsworth House rent, net	29,520	31,120		
Other facility use fees	12,000	25,000		
Investment income, net	-	4,000		
Total Revenue & Other Income	117,050	133,451	(16,401)	-12%
TOTAL SUPPORT & REVENUE	487,350	535,471	(48,121)	-9%
OPERATING EXPENSES				
Personnel				
Clergy salaries & benefits	185,863	184,008		
Lay wages & benefits	188,920	216,774		
Total Personnel	374,783	400,782	(25,999)	-6%
Non-Personnel				
Worship & music	7,200	13,800		
Fellowship	4,900	14,300		
Formation	1,550	6,950		
Evangelism	1,900	2,500		
Outreach	22,240	22,200		
Stewardship	3,000	3,000		
Facilities	60,300	67,500		
Administration	46,400	52,625		
Common life share (to Diocese)	61,819	56,386		
Rectory loan payments	24,107	23,298		
Total Non-Personnel	233,416	262,559	(29,143)	-11%
TOTAL OPERATING EXPENSES	608,199	663,341	(55,142)	-8%
TRANSFERS IN/OUT OF OPERATING				
Transfer in - Endowment Income	30,000	30,000		
Transfer in - Chorister/Music Funds	-	2,300		
Transfer in - Gouraud Music Fndn	48,626	59,932		
Transfer in - Prior Year's Home Tour	12,000	20,000		
Transfer in - Other	26,000	6,000		
Transfer out - Audit Fund	(2,500)	-		
Transfer out - Property Reserve	(6,000)	(6,000)		
NET TRANSFERS IN/OUT	108,126	112,232	-	0%
NET INCOME / (LOSS)	\$ (12,723)	\$ (15,639)	\$ (29,143)	-11%